Questions of fairness shadow tenure system

by J.W. STEWART
and JENN JOHNSON

Margaret Heffernon has a new baby and two of the three young men who will lose her job May 8.

She is not part of the massive layoffs in the auto industry or the downsizing at IBM. Instead, she is a French professor at Marist — at least for now.

Heffernon, who has been at Marist for six years, is but one of thousands of college professors across the country who have been denied tenure.

Tenure is a topic that can divide a college community. On one side are those who see it as fundamental to the protection of academic freedom. On the other side are those who see the system as inherently flawed — penalizing junior faculty and allowing professors to become complacent and unproductive.

The tenure system does not always work as intended for those who control the tenure system.

Last year, nine junior faculty members were eligible for tenure, said Goldman. Three were granted tenure, three dropped out of the tenure process before it was completed and three were denied tenure.

According to the guidelines, a full-time college professor is eligible for tenure following six years of service. At Marist, tenure is granted or denied on the basis of service to the college, teaching, service to the community and professional development, which includes publishing research, according to Marc vanderHeyden.

If, in the eyes of the Rank and Tenure Committee, these criteria are not adequately fulfilled, tenure can be denied. Once tenure is granted, a professor can only be dismissed for a dereliction of duties, said Toscano.

The reason Eleanor and I were denied tenure, according to Marc vanderHeyden, associate professor of history and a former member of the Rank and Tenure Committee, "is not a new enervating benefit to the academic community because it provides protection for a professor's unpopular viewpoint.

The tenure system used by Marist and the majority of the schools across the United States conforms to guidelines set by the American Association of University Professors in 1940, said Toscano.

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"It's absolutely good for Marist," said Vincent Toscano, associate professor of history and a former member of the Rank and Tenure Committee. "It's an enervating benefit to the academic community because it provides protection for a professor's unpopular viewpoint.

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Salary cut for Murray: others up

by S.J. RICHARD
Assistant Editor

Faculty and administrators' salaries for professors across the nation average while President Dennis J. Murray received a 7 percent pay-cut, according to Marist's most recent Internal Revenue Service forms and statistics provided by the American Association of University Professors.

Despite the cut, Murray earned $770,500 last year — 19 percent above the national average for a full professor as of April 1992, said the IRS Form 990 provided by the College and University Personnel Association.

Murray's salary is by a committee of the Board of Trustees who sets the president's salary for the current year and is scheduled to vary from year to year.

"I don't set my own salary," said Murray.

His salary was decreased to decrease this year's deficit, said Murray, the same next year, said Murray. The college's tax documents are available to the public by Murray by his office.

The IRS Form 990 contains the salaries of all Marist employees and other financial information.

The data is from the documents submitted for the fiscal year starting June 1, 1991.

Despite earning more than national averages, Murray said that faculty salaries in this country are generally too low.

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...see DEBATE page 4

...see CIRCLE page 7

...see CIRCLE page 8

...see CIRCLE page 9

...see CIRCLE page 10
Summer looks hot, at least at the movies...

**By Marc Lieps**

This week looks like a worthy final curtain.

Lisa was last year's $100,000, according to CUPA surveys.

Maine's valedictorian, women's studies and theater major, who is not even a finalist for the college.

Michelle, associate administrative assistant for computer science, earned $60,000, a 1.2 percent increase this year.

The other reason was because Fil's

The average cost of living for a single person in the age group of 20-29 was $1,856, according to estimates from the Bureau of Labor Statistics.

This is the second time in the history of the town that the firm has held a similar event. The first time was in 1991.

John Hohansky, professor of Math at Marist.

By the way, it's not as if I would ever win the Nobel Prize or anything, but I think it's important to work hard and do your best in everything you do.

"...we're pretty confident that we can make money on the film, but only if we're very careful about how we approach it," he said.

These days, it seems like everyone is trying to get into the movie business, whether they're actors, directors, producers or even fans of the stars themselves.

And that's why we decided to try our hand at making a film.

The first film we made was a short called "Three Men and a Baby," which was released in 1987.

It was not a commercial success, but it did help us learn more about the process.

So we decided to try again with a feature-length film.

And this time, we think we've got a winner.

The movie tells the story of three friends who are thrown into the world of show business when they decide to produce a Hollywood film themselves.

The three friends are played by three of the biggest names in the industry: Tom Cruise, Eddie Murphy and John Travolta.

Together, they must navigate the treacherous world of filmmaking while dealing with the egos of Hollywood's elite.

And if you think that's hard, just wait until you see what happened when we tried to shoot our next movie.

That's when things really started to fall apart.

And now, we're back with a new film that we're confident will be a hit.

"This is a movie that we've been working on for a long time," he said.

"We've been working with some of the best talent in the business, and we think we've finally found the right formula.

So please, come see our new movie and let us know what you think.

And who knows? Maybe one day, you'll be sitting in a movie theater watching one of our films.
Tenure

Tenure process: how it works

The phrase tenure process may bring to mind endless reports, endless meetings, and endless months of discussion. The phrase may evoke the slow grind of an administrative process. But ask anyone with tenure, and they will tell you it is well worth it.

The process for tenure is a simple one. Every five years you submit a file to your department chair. The file includes your teaching evaluations, committee work, and any other pertinent information. The department chair then presents your file to the Tenure Committee. After that, the process is up to you.

The Tenure Committee will make a recommendation to the college president. The president will then make the final decision. The process is simple. The outcome may be simple.

DEBATE

by Jennifer Heekin

Staff Writer

The debate team, under the direction of John Springston, has been10

been highly successful this year. The team has won four of their last five tournaments.

The team's success has been due to the hard work of the members. The members have been working hard to prepare for each tournament. The team has also been working hard to improve their skills.

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Splashed!

Work with autistic children: a challenge and a reward

by CAREY ALLABAND

Residents and businesses in Peekskill, Irvington, Newburgh and surrounding areas are expected to join in the fun in New York State. As the service opens the door to businesses who create and sell telemarketing lists, leaving the caller open to unwanted solicitations, the blocking options allow callers to block the transmit of their number on certain occasions. The blocking device, which will be available at many retail stores for $40 to $125, will also store a list of all the callers’ numbers.

Beacon and surrounding mid-Hudson areas will be the first in New York to enjoy the service. It allows calls by the touch of a button. In New York State, there are 36 million Americans over the age of 13 who are at risk of having their numbers released to businesses who create and sell telemarketing lists, leaving the caller open to unwanted solicitations. The blocking options allow callers to block the transmit of their number on certain occasions.

"The children are really anxious," Grohman, who lives in New Paltz, N.Y., said. "When you can see how much more they love you, you’re just in there because they need a lot of extra attention."

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The display device, which will be available at many retail stores for $40 to $125, will also store a list of all the callers’ numbers. The blocking device, which will be available at many retail stores for $40 to $125, will also store a list of all the callers’ numbers.

Get Marist Insurance; It pays, even more than you thought it would.

Open Meeting on the Draft Report of the Middle States Self-Study

When: Wednesday, May 6 from 1:30-4:30
Where: College Theater

Students are invited to attend and share their reactions to the Middle States draft document, copies of which will be available on reserve in the Library.

Don’t Send Your Mind On Vacation This Summer

By RICH NASH

is an opportunity to earn extra credits at Dowling College this summer. For the students who have been working on a project during the summer, this is a great way to earn extra credits.

If you want to know more about this opportunity, please visit the Marist College website at www.maristcollege.edu or call 518-437-5000.

Donna Sclari

Office: 518-437-5000
Email: dsclari@marist.edu

Security Briefs

In a separate incident, the Marist College Security Office was notified last week that a backpack was taken from a student’s dorm room. The backpack, which contained a laptop computer, was taken from the dorm room on South Campus.

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How can we reach you?

- Monday 11 a.m. - 7 p.m., X2687 LT 211
- All Times X3429
- Music Account - Send E-mail to HZAI
- Letters to the Editor, Viewpoints accepted by E-mail.
junior also addresses the pressure Laura Connell feels the stress and the day her child is born. Today, Connell feels the birth of another upcoming due date — 10
with a heart of gold. She is anxiously awaiting the birth of her young people have the strength and

The Town of Poughkeepsie security personnel confiscated 84
security.

A car parked on North road was vandalized last Friday

A female Marist student was

One Per Person
Per Visit
Not Valid With Other Offers
Coach Values 100x.
Good Until May 16, 1992

PARK DISCOUNT BEVERAGE
Rte. 9, Hyde Park
229-9000
(Rt. 9 North past Culinary Institute to traffic light - on left)

TOO MANY SALES TO LIST!!
THE LARGEST SELECTION OF KEGS AND IMPORTED BEERS

PARK DISCOUNT BEVERAGE
Rte. 9, Hyde Park
229-9000
(Rt. 9 North past Culinary Institute to traffic light - on left)

EGG McMUFFIN®
Sandwich
Or Any Hand Held Breakfast Sandwich
Only 99¢ Plus Tax

Egg McMuffin®

REX HAIR CARE

10

THE CIRCLE, APRIL 30, 1992

Stress gives way to joy for pregnant junior

by LISA CHIMIELEWSKI
Staff Writer

Like many young expectant mothers, Laura Connell feels the stress and anxiety of final preparations, but unlike many other students, the junior at Marist College is accustomed to the stress of her life, which is expected to be the first week of July.

Today, Connell feels the birth of her baby to be extremely supportive, and that was

For Connell, abortion was not

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Personal ads: A column for the lonely souls

by ANASTASIA B. CUSTER
Staff Writer

Some weeks ago, a story appeared in the New York Times about the increasing number of personal ads in the classified section of newspapers. The story was interesting because it discussed the potential use of personal ads for political purposes.

The article focused on a particular personal ad that was placed in the New York Times. The ad was written by a man named John Smith and stated that he was looking for a woman to become his lifetime companion. The ad was noticed by a political consultant who decided to use it as a tool to gain public support for a particular cause.

The consultant contacted Smith and offered to help him with his ad. He suggested that Smith should include a political message in the ad, and he provided Smith with a draft of a message that he could use.

The consultant's idea was to create a sense of urgency around a particular issue by using the personal ad as a way to draw attention to it. He believed that the ad would create a sense of solidarity among people who were concerned about the issue.

The consultant also suggested that Smith should use the ad to reach out to people who were not typically interested in political issues. He believed that the ad would be more likely to appeal to these people because it was written in a personal and relatable way.

The consultant's idea was eventually adopted by other political consultants, and personal ads began to be used in a variety of political contexts. The ad was printed in the New York Times and other major newspapers, and it quickly became a symbol of the issue.

Over the next few years, personal ads continued to be used in political contexts. They were used to raise awareness about social issues, to promote particular candidates, and to rally support for particular causes.

In recent years, personal ads have continued to be used in political contexts. They have become a powerful tool for political consultants, and they continue to be used to draw attention to a wide variety of political issues.

Although personal ads have been used in political contexts, there has been some concern about their potential impact. Some critics have argued that personal ads are a form of manipulation, and that they are being used to influence people's political opinions.

Others have argued that personal ads are a legitimate way to reach out to people and to draw attention to particular issues. They believe that personal ads are a valuable tool for political consultants, and that they should be used to promote a wide variety of political issues.

Regardless of the controversy surrounding personal ads, they have become a powerful tool for political consultants. They continue to be used to draw attention to a wide variety of political issues, and they are likely to continue to be used in the future.
NEED HELP MOVING HOME?

Mail Boxes Etc. Announces
The GREAT MOVE OUT!

Boxes and Packing Tape Supplied
Fast ground or air shipping via UPS

BRING
COMPUTERS • CLOTHES • BOOKS
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Athletes of the Year

JENNIFER VON SUSKIL

The sophomore tailback from the division having received Athlete of the Year accolades for the second straight year and was the second straight year and was Division III player in 1991.

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One last look at the year that was

While the Marist athletic teams may not have accumulated the best won/lost records, there have been some definite shining moments to remember from the 1991-92 season:

The football team put together another winning season, marking the first time in school history the gridiron gurus had back-to-back winning seasons.

The process, Don D'Aulizio became the coach of the school's all-time leading rusher.

Following the season, Head Coach Rick Parker shocked the Marist community when he resigned his position to take the head coaching position at Bates College in Maine.

After leaving Marist, the Connie country was enjoying success. Led by Jen Voszuskal, the Red Foxes finished so much better than fifth in eight years.

As the winter season approached, the focus shifted to basketball. However, after Dave Magarity's club dropped in its first seven games of the year, some fans began to notice the success of the hockey club.

Having finished second in the division last year, the hockey club had a mission this year. It was a mission it completed when the team captured the championship.

As hockey season progressed, the basketball team began to make a name for itself, winning seven of 10 games and starting the revival of a Red Fox Fever.

Steve Graham delivered a pitch in a recent game. Story on page 14.

Scholarship distribution close to rat level

by TED HOLMLUND

Staff Writer

Men's athletic teams receive almost 24 percent of the athletic scholarship money, while female teams receive almost 76 percent of the athletic scholarship money. Women's track, the number of athletes at it has nearly doubled with 387 participating in its second full year of giving.

Marist has 17 Division I sports, split equally for men and women's teams.

With the exception of women's basketball, softball, and men's and women's track, the number of athletes at Marist has doubled.

During the 1990-91 season, 199 athletes participated in sports at Marist. This participation has nearly doubled with 387 athletes competing at the Division I level.

Despite the increase in participation, male athletes approximately double the number of female athletes.

In 1990-91, Marist had 66 female and 118 male athletes. This year, 133 women and 269 men compete.

These numbers include football which is a Division I sport at Marist.

Doris said there is confusion between equality, where men's and women's programs are identical, and equity, where schools provide the same opportunity for men and women.

Doris said a male and female coach may have the same opportunity (equity) to get a job, but their salaries might not be equal.

"If the going market for a women's coach is $25,000, a men's coach may get $50,000," he said.

Doris said one reason Marist's gender disparity is near the national average is because the school is only in its second full year of giving athletic scholarships to other Division I sports for men and women besides basketball.

Those two sports had previously been the only Division I sports at Marist that received scholarship money.

Doris said that it has been easier to start giving out scholarships to the new Division I men's programs because the teams were in existence before scholarships were given.

"The male population here (on campus) has been involved," he said. "Females haven't been involved on the same level, but that's changing."

Allison Sexton, assistant to the director of athletics, said Marist gives good opportunities for female athletes, but she would like to see the number of scholarships it distributes to its women's programs increase.

Doris said competition between schools in the same conference is a primary cause for inequality between men's and women's sports.

"If people in your conference are basically doing the same things, you will only meet the same requirements to match them," he said.

Marist has a total of 57 scholarships it distributes to its Division I athletes. The men's team receive 36 scholarships. The women's team get 25.

Doris said he would not release the totals of individual team scholarships, operating money or recruiting expenses because it would hurt Marist's recruitment of athletes if other schools obtained the information.

Doris said that there are a few teams being in specific sports in this new situation because there is more spectator interest in those sports.

"The things spectators look for will lead to an unequal situation," Doris said.

I've read "The Circle" by Audrey Niffenegger, a novel I hope everyone will enjoy. It is a story about a man who has a prescient dream that his plane will crash in the Sahara Desert.

The men's tennis team was dealt a tough 5-4 loss at the hands of Northeast Conference foe, Wagner College on Monday, dropping its overall record to 5-8.

Head Coach John Cleary was not happy with the loss, but he looked at the latter part of match and pull it out.

Last weekend, Marist battled against its Northeast Conference rival in the men's tennis team at the Monmouth College held at Monmouth College.

The Redmen finished second in four matches, three of which were in singles and the other two in doubles.

Sophomore co-captain Jeff Barker, was 6-4, 6-3 victor in the singles "A" tournament. While Cleary lost a tough 7-5, 7-3, 7-6 (7-4) battle against Desmond Dalallo of St. Francis (N.Y.) in singles "B".

The match was a marathon, lasting 3 hours and 15 minutes.

McGovern, who filled in for Jay Crowley because of an injury, lost 7-6 (7-4), 6-2, 6-2.

Steve Pepper and Rick Valente combined forces in doubles, but were unable to take control.

Despite the tournament results, Parady was pleased about his player's performances, especially Cleary.

"His match was outstanding," he said. "He played the best tennis I have ever seen out of him. He was able to outmatch both mental and physically."

Last Wednesday, the Red Foxes powered past Penn State in straight sets, 6-2, 6-3.

Once again, Marist was able to take control early, winning four of the first six matches.

Barker and Cleary claimed top honors in singles matches, 6-4, 6-2, and 6-2, 6-1, respectively, while Pepper and McGovern outlasted their opponents, 6-4, 7-5 and 6-1, 6-1.

The only thing he hasn't realized yet is that UCONN is still the best team in the Big East.

A person is Skinners the other night — no, it wasn't Amy Bedford — told me to write something on how the Mets are the best team in the National League East.

You know, if you consider the talent on that team and the manager in the dugout, they should win the East.

Let me get back to hard work and dedication for a few final paragraphs.

The Circle is losing nine editors to graduation this year. It may sound like a lot, but it isn't really. You see, over the last 11 years there have been numerous editors.

Working for The Circle has been an important stepping stone for those editors. However, editors come and go. Year in and year out, the job was done no matter who held what position.